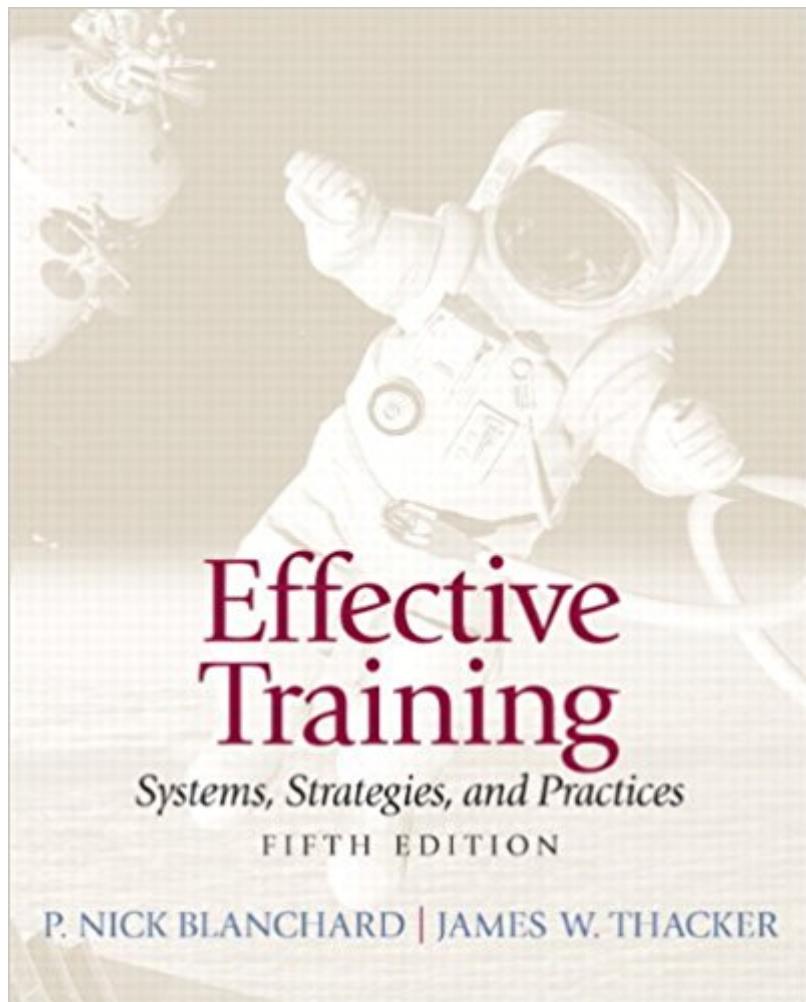


The book was found

Effective Training (5th Edition)



Synopsis

Effective Training: Systems, Strategies and Practices discusses the training process within an overarching framework that shows readers how training activities meet organizational needs that are both strategic and tactical in nature.

Book Information

Paperback: 504 pages

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Average Customer Review: 3.3 out of 5 stars 31 customer reviews

Best Sellers Rank: #58,503 in Books (See Top 100 in Books) #114 in Books > Business & Money > Management & Leadership > Training #122 in Books > Textbooks > Business & Finance > Human Resources #264 in Books > Business & Money > Human Resources > Human Resources & Personnel Management

Customer Reviews

Wow, everyone seems to be beating up on Blanchard and Thacker for what I thought was a pretty good text. First off, I had to buy this book, it was the required text for a Master's level class on Public Safety Training and Development. Second off it is a good book. For my class, we followed the book very closely going through it chapter by chapter in the eight weeks of the course. I found it informative, well laid out, and easy to read. Actually, I read it twice, since I had it a week before class began I read through it and then read it chapter by chapter as we went through the class. If I have any complaint about the book it is that the book is showing its age. I think it is probably time for a new edition that brings it up to date on computer / internet based training. I paid a lot for a used copy, but it will be going into my personal library rather than being sold back, I think that is the best compliment that I can make for the book. I would have never bought this book had a not needed it for a class, but now owning it I think it is a worthwhile addition to my library. If I were to teach a under-graduate class or post-graduate class on effective training, I would consider using this text.

It is a good book and it helps me during my course. Very interesting book and knowledgeable information as well.

Dull pages black and white and boring. No pictures. Chapters are long and confusing. Hard to comprehend and take in all concepts at once. one chapter is 50 pages long. Small letters hard to read

This text makes each description of concepts overly wordy. Good information, but long and all over the place with HR processes. Very repetitive. Rent, don't buy.

Weak terrible book needed for online quizzes. I do not recommend for professors to use it was utterly boring to read and I learned almost nothing

I don't have any problem with this item.

I would not recommend this for any class, as I second what the other reviewers have said about it being overly verbose. Instead of simply explaining a concept, the authors continually refer back to previously explained ideas and further expound upon them. This makes it difficult to gauge what is essential knowledge to retain, and what is suitable as simple background knowledge. The format of the text also makes it difficult to understand how sections and subsections fit into each other, as the text is all in black and white and justified. It's ironic that the authors stress how training should have easily understood learning objectives, when the text they have written does not. Find a better organized textbook--your students will thank you!

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